

**IPS SUPPORTED EMPLOYMENT
THE DARTMOUTH ONLINE
COURSE FOR IPS
PRACTITIONERS, SEPTEMBER
8, 2015**

**Sarah Swanson – Dartmouth IPS Supported
Employment Center**

NVTAC

NATIONAL VETERANS TECHNICAL ASSISTANCE CENTER

WEBINAR: Individual Placement and Support

Tuesday
SEPTEMBER 8, 2015

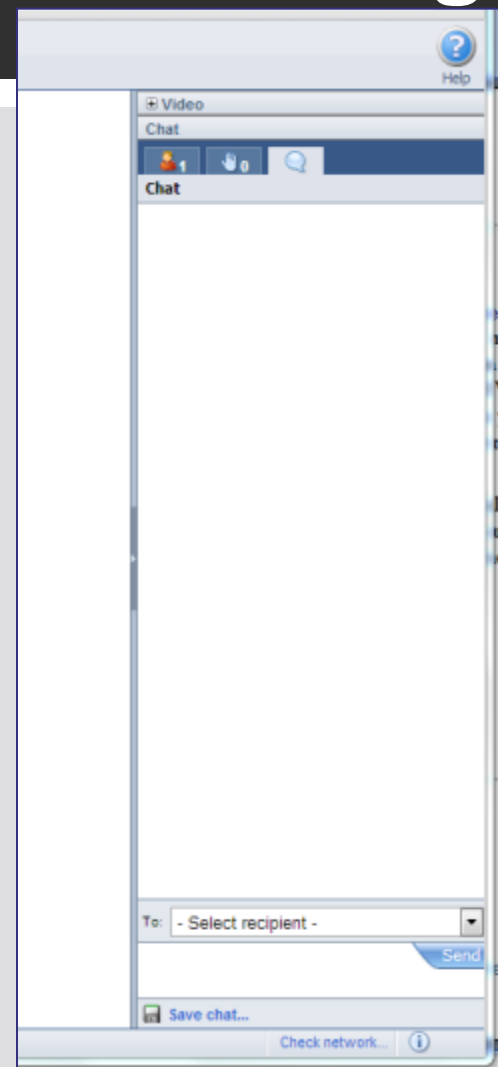
Logistics

- Asking questions during the webinar
 - All participant phone lines are muted
 - You'll be unable to ask questions by phone
 - Please type your question in the on screen chat box
 - There will be two opportunities during the webinar to ask questions

- Post webinar survey
 - Survey from Antonio Addessi, Assistant Director TA and Training (NCHV)

Asking Questions During the Training

- Submit questions in the chat box on the webinar
- E-mail questions to Antonio Addressi at aaddressi@nchv.org
- Submit questions through the post-training survey





IPS Supported Employment

The Dartmouth Online Course for IPS
Practitioners, September 8, 2015

- This course is intended for practitioners who work directly with job seekers and workers, sometimes called IPS Specialists, Employment Specialists, Supported Education and Employment (SEE) Specialists....
- The course focuses on the evidence-based practice of IPS supported employment.

IPS Practitioner Online Course

- The course has 8 units.
 - Each unit includes a computer module (reading, watching videos, taking short quizzes) and an assignment.
 - Work on units any time of day or night.
 - Submit assignments by deadline if you wish to receive a certificate. For example, Unit 1 closes on October 16 at midnight.
- The course opens on October 5 and closes on December 8, 2015.
- The deadline for dropping out of the course is October 16.

Course Schedule

- 1. Overview of IPS Supported Employment
- 2. Using a Team Approach (including families, VR counselor and mental health practitioners)
- 3. Focusing on Strengths and Preference
- 4. Client Interviewing Skills
- 5. Job Development (Web based)
- 6. Job Development (Fieldwork)
- 7. Planning Job Supports
- 8. IPS Supported Employment for Persons with Co-Occurring Disorders

Course Units

- Typically what employment specialists do as part of their jobs.
- Favorite part of the course for many.
- Instructors will email you about your assignments and try to engage you in conversation about the topic.


Assignments

- www.regonline.com/IPSPractitioner2015
- Password: onlinetraining2015
- Your email address is important

How to Register

- Individual Placement and Support
- Evidence-based practice
- A specific type of supported employment

What is IPS?

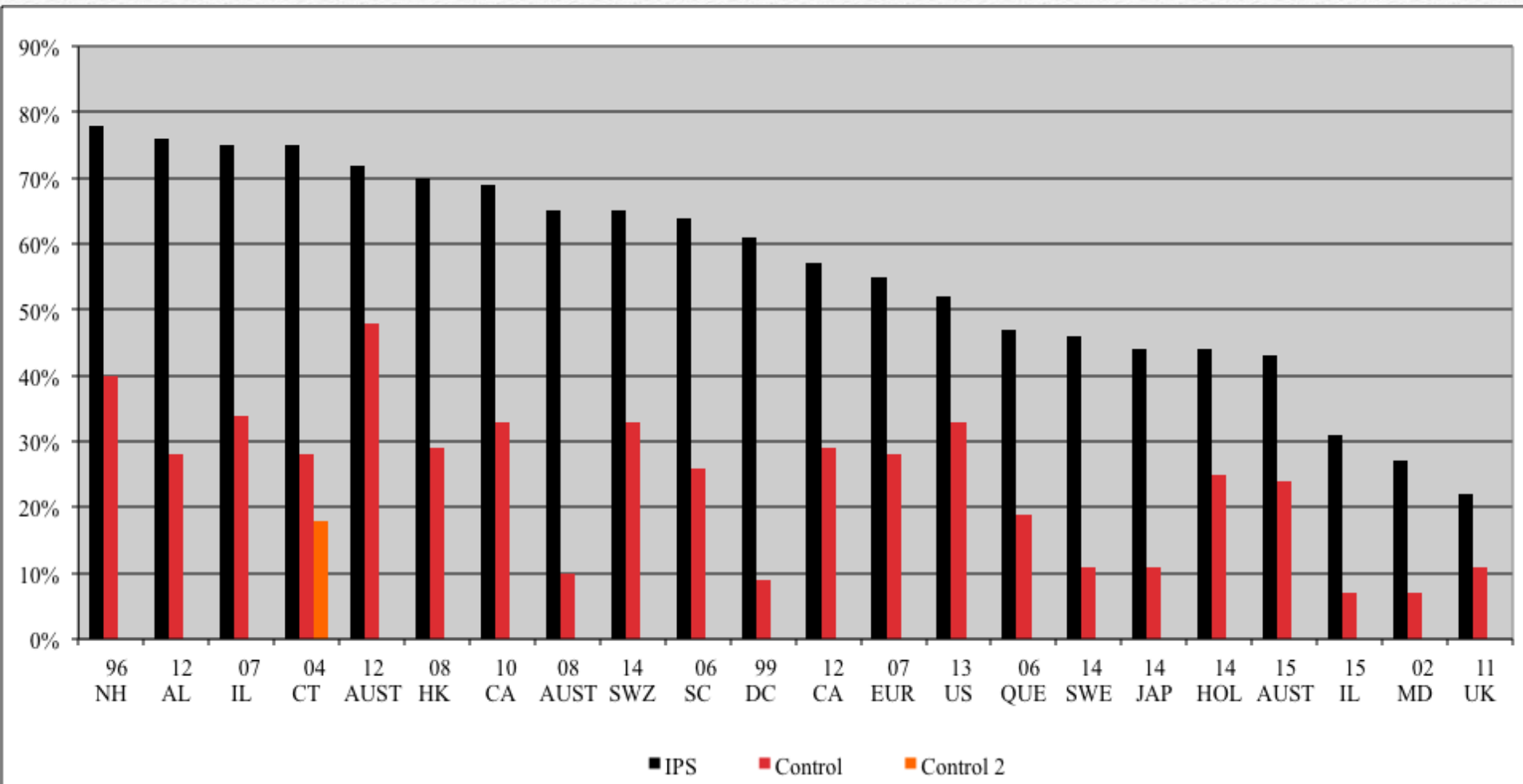


22 Randomized Controlled Trials of Individual Placement and Support (IPS)

- Best evidence available on effectiveness
 - RCTs are gold standard in medical research
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First Author/ Year Published	Study Site Location	Control Condition	Months Follow- up	N (IPS)	N (Ctl)
Drake 1996	Manchester & Concord, NH	Skills training, nonintegrated	18	73	67
Drake 1999	Washington, DC	Sheltered workshop	18	74	76
Lehman 2002	Baltimore, MD	PSR	24	113	106
Mueser 2004	Hartford, CT	(1) Brokered SE; (2) PSR	24	68	136
Gold 2006	Rural SC	Sheltered workshop	24	66	77
Latimer 2006	Montréal, Québec	Traditional vocational services	12	75	74
Bond 2007	Chicago, IL	Diversified placement approach	24	92	95
Burns 2007	6 cities in Europe	Traditional vocational services	18	156	156
Wong 2008	Hong Kong	VR referral	12	46	46
Killackey 2008	Melbourne, Australia	Traditional vocational services	6	20	21
Nuechterlein 2010	Los Angeles, CA	VR referral	18	46	23
Heslin 2011	London, UK	Usual Care	24	93	95
Twamley 2012	San Diego, CA	VR referral	12	30	28
Davis 2012	Tuscaloosa, Alabama	Standard VA vocational rehab	12	36	35
Killackey 2012	Australia	Traditional vocational services	6	73	73
Drake 2013	23 sites in US	No additional services	24	1004	1051
Oshima 2014	Tokyo, Japan	Usual care	6	18	19
Michon 2014	4 cities in Holland	Traditional vocational services	30	71	80
Hoffmann 2014	Bern, Switzerland	Traditional Vocational Rehab	60	46	54
Bejerholm 2014	southern city in Sweden	Traditional Vocational Rehab	18	41	46
Waghorn 2014	3 Australian communities	Referral to disability system	12	67	49
Bond 2015	Chicago, IL	Job club adaptation	12	43	44

Competitive Employment Rates in 22 Randomized Controlled Trials of IPS



Overall Findings for 22 RCTs

- All 22 studies showed a significant advantage for IPS
 - Mean competitive employment rates for the 22 studies:
 - 56% for IPS
 - 23% for controls
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8 Practice Principles



No exclusions due to:

- Symptoms
- Substance use
- Missed appointments
- Homelessness
- Personal presentation
- School problems
- Job loss
- Legal problems
- Other factors

1. Zero exclusion criteria

- Jobs for which anyone can apply, regardless of disability status
- Wages are similar to non-disabled co-workers with similar experience and duties
- Job tenure depends on needs of employer and preferences of worker
- Can be part time or full time
- Regular training and educational programs



2. Competitive jobs & regular education

Peanuts



3. Preferences are important

- Weekly meetings using shared-decision making
- Shared office space
- Integrated records
- Team approach: all help with employment and education goals



4. Services are integrated

Typically, within 30 days of meeting the IPS specialist, the specialist or job seeker has in-person contact with an employer (or visits an educational institution).



5. The job starts quickly



6. Benefits planning is offered

IPS Specialists build relationships with employers through multiple in-person visits to learn about their businesses and advocate for potential candidates.



7. IPS specialists develop relationships with employers

- Supports are provided for about a year, on average
- Community-based
- Individualized



8. Job supports are time-unlimited

QUESTIONS



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Contact
