



Services and Programs for Aging Veterans

Easter Seals, Inc.

Presents:

A National Perspective



Statistics Relating to Aging Veterans

- “ Current U.S. Veterans Population: 22,328,000
 - . Female Veterans: 2,249,000 (10%)
 - . Veterans 65 and older: 43.06%
- “ Veterans of World War II, the Korean War, and the Vietnam Era: 9,900,000 served
 - . All of these veterans were at least 55 years old, and two-thirds were at least 65 years old
 - . 97% of all these Veterans were men
- “ Veterans of Other Service Periods (between the wars listed above and up to Gulf War Era I): 5,700,000
 - . 41% of these veterans were 45 to 54 years old
 - . 38 percent were 65 years and over



Wartime Periods of Service

- “ World War II — Dec. 1941-Dec. 1946
- “ Korean War — July 1950-Jan. 1955
- “ Vietnam era — August 1964-April 1975
- “ Gulf War era I — August 1990-August 2001
- “ Gulf War era II — Sept. 2001-present

Veterans who served during the WWII, Korean and Vietnam wartime periods account for nearly one-half (9.9 million) of the current total veteran population.



Aging Veterans Employment Statistics

- “ In 2012, nearly 1/3 of male veterans of these wartime periods were in the labor force
- “ Their unemployment rate was 6.4 percent.
- “ Male veterans of these wartime periods had lower labor force participation rates than did male nonveterans in the same age categories, while unemployment rates were similar.



Funding Silos





Senior Community Service Employment Program (SCSEP)

Age is an Asset; Experience a Benefit

SCSEP is a community service and work-based training program for older workers. It is funded through the Department of Labor under Title V of the Older Americans Act of 1965.





Eligibility for Services

- “ Low-income
- “ Age 55 or older
- “ Unemployed, and
- “ Would benefit from SCSEP
- “ Veterans preference





Paid Work-based Training

Program participants are in training an average of 20 hours a week, and are paid the highest of Federal, State or local minimum wage, as a training stipend, by their service provider (I.e., Easter Seals)





Benefits to the Community

“ Host Agencies and employers find that mature workers:

- ✓ Are great mentors for younger employees
- ✓ Provide Services to the community they could not otherwise afford
- ✓ Have a strong work ethic
- ✓ Are dependable
- ✓ Are eager to learn





Co-enrolling Participants

You can co-enroll SCSEP participants with other employment-related agencies and, if you both provide different services leading to employment - it doesn't matter which organization actually placed them, you **BOTH** get to count it as a successful placement!





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older worker program



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[America's Service Locator - Older Worker Program - SCSEP](#)

www.servicelocator.org/program_search.asp?prgcat=1&officeType_1=14 ▾

Learn about federally funded programs for laid-off workers, veterans, older workers and more.

[Senior Community Service Employment Program \(SCSEP\)](#)

www.doleta.gov/Seniors ▾

TAA Program; Foreign Labor Certification; Performance & Results; Regions & States ...
Older workers are a valuable resource for the 21st century workforce, ...



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Employment Training - Older Worker Program - SCSEP

[Senior Community Service Employment Program \(SCSEP\)](#). Helps subsidize part-time employment and training in community service positions so that older workers can move to unsubsidized, private sector jobs

Find an Older Worker Program - SCSEP

1. Enter Your Location:

Zip:
OR
City:
State:

2. Find Programs:

Within:

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americanjobcenters:

One-Stop Career Centers are now called American Job Centers.

Contact your local American Job Center for job search, training, recruitment, and other employment services.

helpline:

For information about jobs, training, and career resources call:

1-877-US2-JOBS
(1-877-872-5627)
TTY:1-877-889-5627

For help using CareerOneStop email or call:
1-877-348-0502 or
TTY 1-877-348-0501

relatedlinks:

[Resources for Veterans](#)



Veterans Employment and Training Service

- “ One-Stop Career Centers offer a wealth of resources including specialized Local Veterans' Employment Representatives (LVERs) and Disabled Veterans' Outreach Program (DVOP) staff who work solely with veteran populations and can provide relevant veteran applicant referrals.
- “ Resources available through the VA and SCSEP include; Potential job openings, skills identification and training, career planning, workshops and links to other resources.



State Vocational Rehabilitation Programs

- “ To be eligible for VR services, individuals must have a physical or mental impairment that is a substantial impediment to employment and must be able to benefit from services in terms of going to work.
- “ Services provided through VR and SCSEP include: educational opportunities; vocational assessment, evaluation and counseling; job training; assistive technology; orientation and mobility training; job placement and retention services.



Easter Seals Oregon Employment Services

**Homeless Veteran Reintegration Program
(HVRP)**

**Senior Community Service Employment Program
(SCSEP)**

The Latino Connection Employment Program



Homeless Veterans Reintegration Program

Program Highlights

- “ Funded by the US Department of Labor VETS
- “ Serving veterans who are homeless or at risk of becoming homeless in Marion and Polk Counties
- “ Veterans must have been discharged under other than dishonorable circumstances
- “ Veteran must have at least one day of Federal active duty service
- “ Veterans must be employable and willing to actively seek employment



Homeless Veterans Reintegration Program

Services Provided to Veterans

- “Person Centered Focused Case Management
- “Employment Counseling And Placement
- “Housing Assistance
- “Skills Training (computers, etc.)
- “Business Clothing for Interviews
- “Referral to Additional Resources



Senior Community Service Employment Program

Program Highlights

- ” Funded by Department of Labor
- ” Reside in one of four authorized counties
- ” 55 years of age or older
- ” Experience barriers to employment
- ” Income based eligibility
- ” Currently unemployed



Senior Community Service Employment Program

Services Provided to Mature Workers

- “ Person centered focused case management
- “ Participants are provided 20 hours per week of paid training at local non-profit agencies to prepare them for employment.
- “ Employment Counseling
- “ Skills Training
- “ Business Clothing for Interviews
- “ Referral to Additional Resources



Latino Connection Employment Program

Program Highlights

- “ Funded by Oregon Vocational Rehabilitation Services
- “ US Citizen or Authorized Resident
- “ Reside in one of five authorized counties
- “ Documented disability
- “ Age 18 and Older
- “ Currently unemployed or under employed



Latino Connection Employment Program

Services Provided to Latino Participants

- ” Employment Counseling
- ” Employment Readiness Training
- ” Workplace Vocabulary Classes
- ” Computer Classes
- ” Job Coaching & Development
- ” On-the-Job Training
- ” Business Clothing for Interviews



Client Co-Enrollment Options





Benefits of Co-Enrollment

“ **Benefits to Participants**

- “ Team Support
- “ Employment Specialist – Stabilization, Training, Supportive Services
- “ Employment Developer – Professional Development

“ **Program Benefits**

- “ Leverage of Funds
- “ On the Job Training
- “ Memorandum of Understanding Agreements
- “ Increased Networking Opportunities

“ **Partner Benefits**

- “ Economic Development
- “ Leverage of Funds
- “ Increased Visibility



Co-Enrollment with SCSEP

Client co-enrolled in SCSEP & HVRP was assigned to on the job training at Host Agency, Catholic Community Services. With the stipend earned through SCSEP client was able to accept the housing voucher provided by his HVRP Employment Specialist.

Client worked with his SCSEP Employment Specialist on skill development and his HVRP Employment Developer on his job search. HVRP Employment Developer helped client translate his medical/nursing military experience into a civilian resume for a healthcare position that had become available at the host site client was training at. SCSEP Employment Specialist provided client with interview attire and HVRP Employment Developer provided interview preparation through video-taped, mock interviewing sessions.

Working together with both programs, client received on the job training, wages to pay for housing, skill building, employment readiness training, and most importantly, a full-time job with medical benefits.



Co-Enrollment with WIA

Client had worked as a licensed painter for 30 years prior to losing his job in December, 2012. Due to the collapse of his employers' business, client became unemployed and unable to pay his union dues. Client and his HVRP Employment Specialist looked into opportunities for Veteran owned small businesses. They located the Entrepreneurship 101 class through Chemeketa's Center for Business & Industry (CCBI) and discovered funding was available through the WIA program. Client was co-enrolled in WIA , which paid for the class. WIA also connected client to the MERIT Mentoring Program, also through CCBI, which provided client with an established business owner mentor.

With the completion of a Business Plan and securing appropriate funding, client exited the HVRP as the Superintendent of Salem's Finest Painting Company. Client's company specializes in painting and repair of residential and light industrial properties in Marion, Polk, Benton and Yamhill Counties. Easter Seals Oregon HVRP provided client with a two-year Oregon Contractor's License, and a \$10,000 bond.



Employer Success

HVRP Employment Specialist matched client with a pilot food service training project being provided by Barbara & Richard Chesbrough, owners of the Willamette Queen Sternwheeler, an 87-foot twin paddle-wheeler that offers dinner cruises on the Willamette River. The 5-week training course covers the basics of the food service and hospitality industry while also providing training for safely working on a vessel afloat. The cost of this training was fully covered by the employer and HVRP provided client with uniforms and transportation assistance. Due to client's exemplary progress, he was able to complete the training course in 2 weeks and as a result, has been hired by Mrs. Chesbrough as the Willamette Queen's Dinner Chef. Client's efforts have helped to make this training program a success, so much so, that it will be used as a model for veteran training programs in other industries.



Free Services Provided to Employers

- “ Program Specific Retention Services
- “ Prescreened Applicants
- “ Workforce Diversity Assistance
- “ Saving Your Business Time & Money





Contact Information

Carol A. Salter

AVP Workforce Development

National Director, SCSEP

Easter Seals, Inc.

csalter@easterseals.com

Catherine Todd

Director, SCSEP and HVRP

Easter Seals Oregon

ctodd@or.easterseals.com